

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2012**

Institution Code: 787

Institution Name: Lamar State College-Orange

A Name	B Position	C Funding Source	D Salary (09/01/11)	E Percentage Salary Increase Over FY 2011	F G H I J K Nonsalary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation		
J. Michael Shahan	President	General Revenue	\$65,945	0.00%	\$0	\$0	\$7,200	\$0	\$0	\$0	\$73,145	
		Designated	\$117,340	3.00%	\$0	\$0	\$10,800	\$12,000	\$4,080	\$0	\$144,220	Other = longevity
		Total	\$183,285	0.00%	\$0	\$0	\$18,000	\$12,000	\$4,080	\$0	\$217,365	
Joseph Kirkland	Vice President for Academic Affairs	General Revenue	\$114,577	0.00%	\$0	\$0	\$0	\$0	\$960	\$0	\$115,537	Other=longevity
Dana N. Rogers	Vice President for Finance and Operations	General Revenue	\$98,539	0.00%	\$0	\$0	\$0	\$0	\$1,880	\$0	\$100,419	Other = longevity
Bobbie Burgess	Vice President for Student Services and Auxillary Enterprises	General Revenue	\$96,390	0.00%	\$0	\$0	\$0	\$0	\$3,120	\$0	\$99,510	Other = longevity
Carla Dando	Dean of Instruction	General Revenue	\$81,150	0.00%	\$0	\$0	\$0	\$0	\$720	\$0	\$81,870	Other = longevity